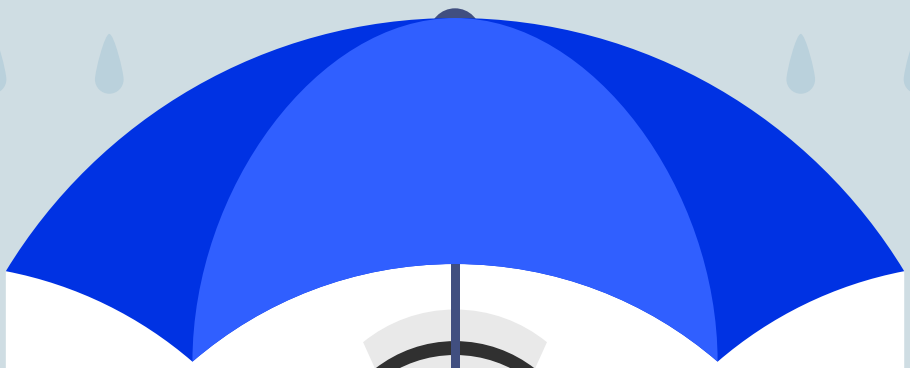


Key challenges for care occupations in hospital and social services sector:

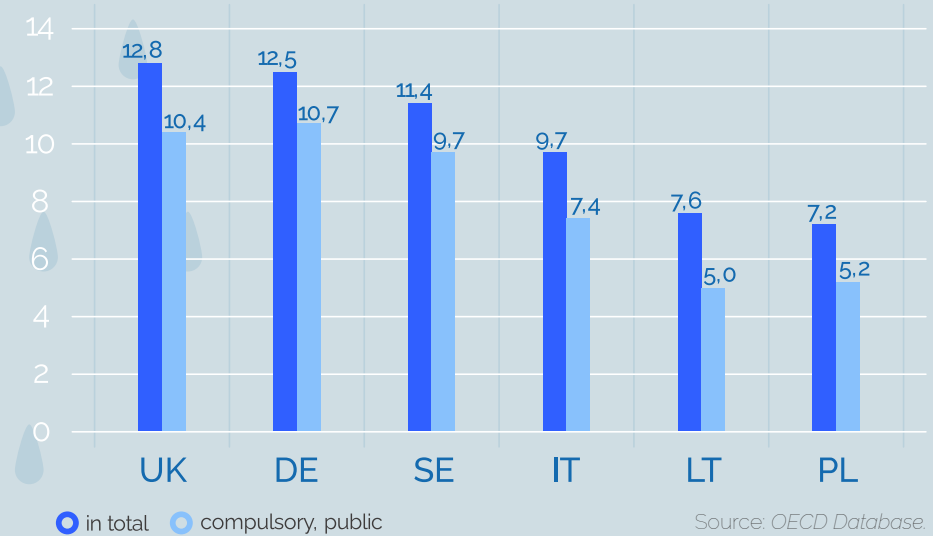
- aging of care workers
- understaffing
- low wages
- long working hours
- multiple jobholding
- underfinancing



NURSE SAFETY IS PATIENT SAFETY



Health expenditure as a percentage of GDP in 2020



Collective bargaining (CB) coverage in hospital sector and social services sector

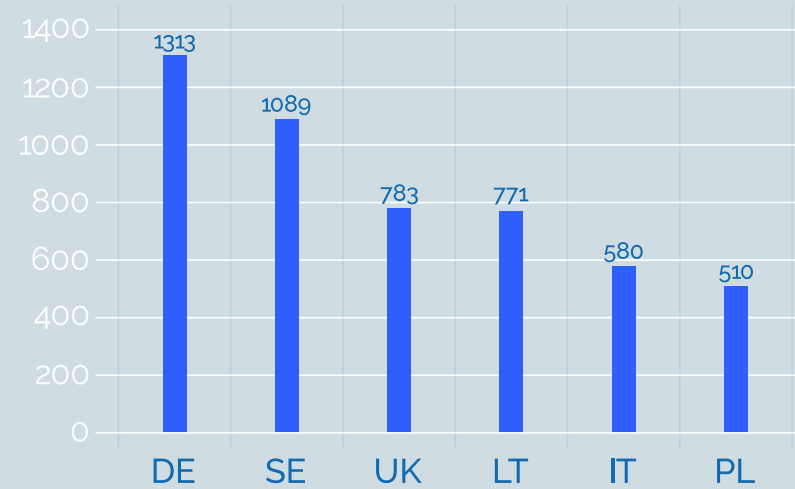
| COUNTRY | HOSPITAL SECTOR | SOCIAL SERVICES SECTOR |
|---------|---------------------------------|-----------------------------|
| DE | 56% employees and 43% companies | 10% / na. |
| IT | 100% public, 70-80% private | 100% public, 70-80% private |
| LT | 60-70% | 25-30% |
| PL | 2% | less than 1% |
| SE | 94% | 80-90% / 70-80% |
| UK | 100% public, 40% private | 15% / 32% |

Source: Eurofound.

Health and safety risks in care occupations:

- understaffing
- work overload
- stress at workplace
- violence and harassment at work
- professional burnout

Practicing nurses per 100 thousand inhabitants in 2017



Source: Eurostat.

Information about the project:

"Health Risk Outlooks by Social Partners – HEROS. A multi-level analysis of health and safety policy interventions by social partners to identify effective ways to ensure better protection of employees at work" (VS/2021/0234) carried out in the years 2021-2023 and co-financed by the DG Employment, Social Affairs and Inclusion, European Commission.

Project partnership encompassed the following institutions:

University of Durham (UK) – the leader, University of Warwick (UK), Hochschule Pforzheim (Germany), Linnaeus University (Sweden), Institute of Public Affairs (Poland)

