

## Graduate Careers

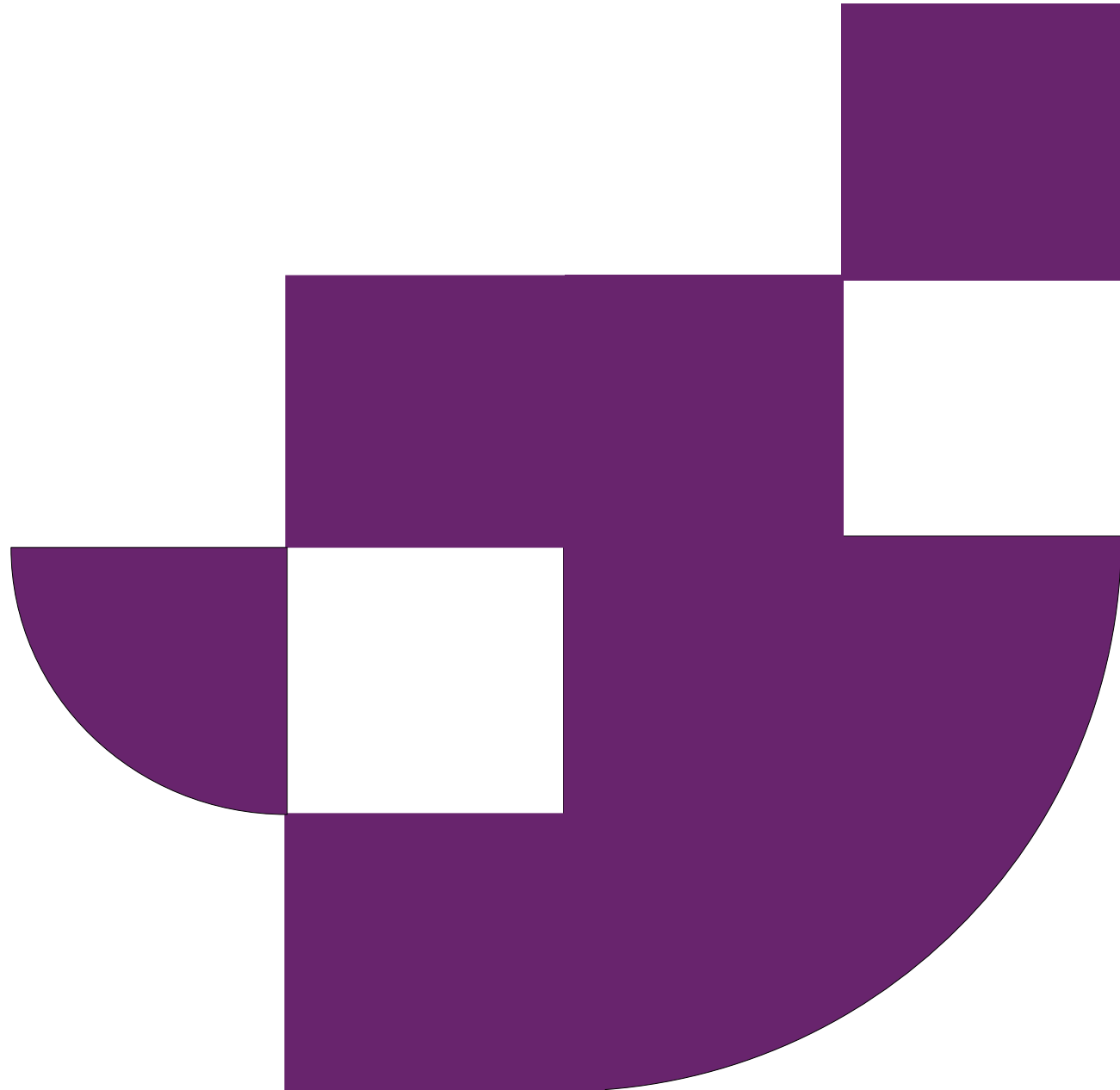
**Peter Fox— Careers Adviser**

**Careers & Enterprise Centre**

 [www.dur.ac.uk/careers/](http://www.dur.ac.uk/careers/)

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## Session Outline

- Career resources and support
- Future planning – options with your degree and masters
- Making the most of your masters



# Information, resources and tools

## Careers & Enterprise Hub

(<https://durhamuniversity.sharepoint.com/teams/CareersEnterprise-SupportingStudents>)

- Overview of support and services
- Exploring career ideas – [career sector guides](#)
- Developing yourself – work experience
- [Help sheets](#) inc applications recruitment processes
- Enterprise skills and venture start-up

## CareerSet

([careerset.com/durham](https://careerset.com/durham))

- Personalised CV and cover letter feedback
- LinkedIn profile feedback

## Graduates First (<https://www.graduatesfirst.com/university-career-services/durham>)

- Practice over 70 psychometric tests, game based, and coding assessments used by 12,000+ employers globally
- Recruitment information for over 100 graduate recruiters, including hints on how to pass their assessment process.

Any problems email [careers@durham.ac.uk](mailto:careers@durham.ac.uk)

The screenshot shows the 'Careers & Enterprise - Supporting Students' website. The header includes a navigation bar with 'Home', 'Quick Start Guide', and 'Explore Car'. Below the header is a secondary navigation bar with links for 'New', 'Promote', 'Page details', 'Immersive reader', and 'Analytics'. The main content area is divided into two columns. The left column, titled 'Find the information you need', contains a paragraph about the range of resources and a list of links: 'Frequently Asked Questions', 'Career planning', 'Develop yourself', 'Job applications', and 'Start new ventures'. The right column, titled 'Topics we can help with:', contains a list of links: 'Assessment centres', 'Business/startup advice', 'Career planning and choices', 'Career sectors', 'CVs and cover letters', 'Employability and skills development', 'Equality and diversity in employment', 'Further study', 'Interviews', 'Job applications', 'Job search', 'Meeting employers', 'Networking', 'Part-time work', 'Placement Years', and 'Work experience'. At the bottom of the right column, there is a note about external online resources and a link to 'Online'.

**Careers & Enterprise - Supporting Students** Home Quick Start Guide Explore Car

+ New Promote Page details Immersive reader Analytics

### Find the information you need

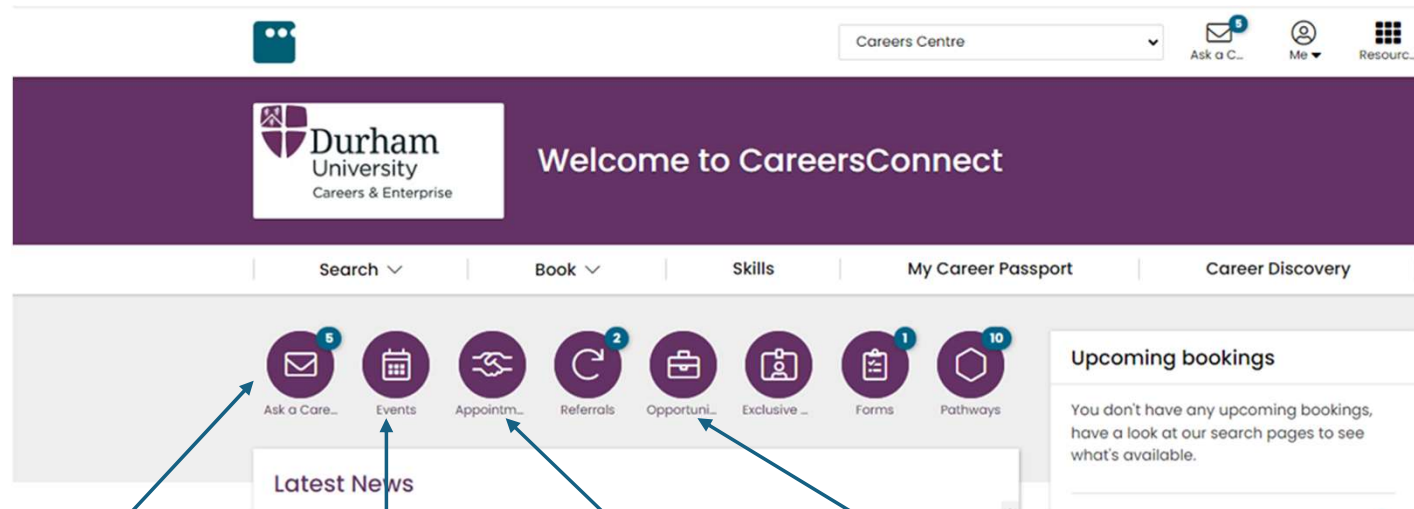
We have a range of resources to help you, regardless of what stage you are at in your career journey. Our [Frequently Asked Questions](#) will give you an idea of how we can help. Our Careers & Enterprise Hub contains lots of information, whether you are just starting out with [Career planning](#) (identifying interests, strengths, and possible career paths), looking into how to [Develop yourself](#) (develop skills and gain experience), or are ready to make [Job applications](#). We can also help you [Start new ventures](#) (develop entrepreneurial skills and business advice).

We subscribe to a number of external online resources and tools - see our [Online](#)

### Topics we can help with:

- [Assessment centres](#)
- [Business/startup advice](#)
- [Career planning and choices](#)
- [Career sectors](#)
- [CVs and cover letters](#)
- [Employability and skills development](#)
- [Equality and diversity in employment](#)
- [Further study](#)
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- [Placement Years](#)
- [Work experience](#)

# CareersConnect (careers.dur.ac.uk/student)



## Resources:

- GoinGlobal
- Student circus
- Graduates First
- CareerSet

## Career Discovery:

access to career articles, videos, case studies

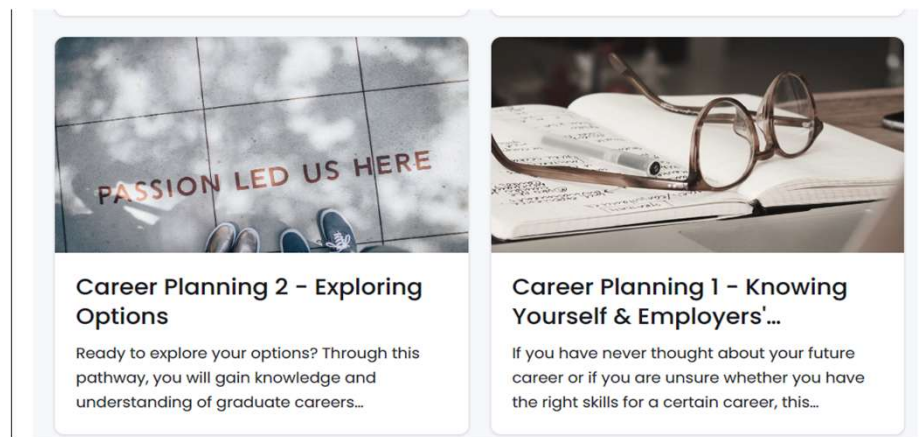
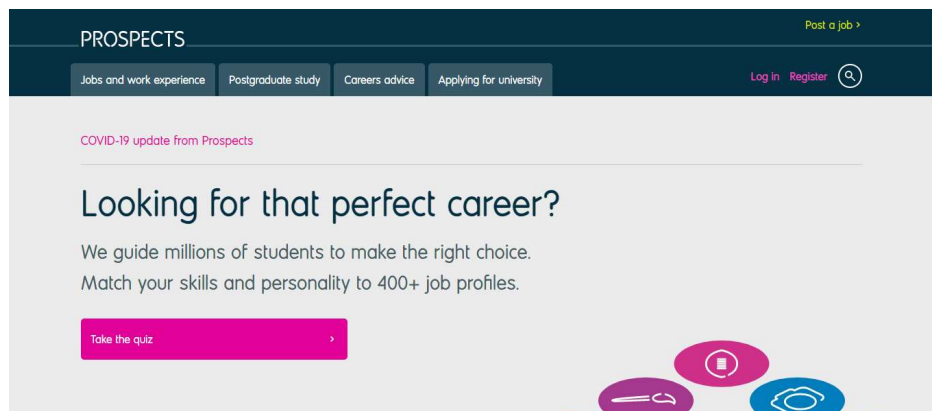
Ask a careers question

Search and book events

Browse and book appointments

**Opportunities:** browse work experience and employment vacancies

On the [Prospects](#) site you will find useful career research sections:  
[Job Profiles](#) [What can I do with my degree?](#) and [Career Planner](#).  
On [CareersConnect](#) you will find our pathways.



# LinkedIn

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Not just for networking/connecting

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Excellent research tool – [Durham people page](#) – what do grads do?

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‘Masters title’ – research roles and responsibilities – identify important skills and attributes

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Research graduate profiles – career paths, experience required, masters/PhD?

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Click [here](#) to access the LinkedIn and networking resources



# Graduate schemes

## Did you know...

- There are many internship and graduate opportunities that are **open to all disciplines**
- They value your broad skillset and exist in the public, private and third sectors
- You will complete professional qualifications while rotating between departments and projects over 2/3 years
- They are advertised on [milkround](#), [targetjobs](#) and the [C&E portal](#)
- Examples include:
  - [NHS Graduate Management Training Scheme](#)
  - [Unilever Future Leaders](#)
  - [Charity Works](#)
  - [Civil Service Fast Stream](#)
  - [Boston Consulting Group Management Consultancy](#)
- They particularly value problem solving, communication, teamwork and client focus

# Alternatives - graduate jobs

## Most graduates do not enter 'graduate schemes'

- There are many graduate opportunities outside 'graduate schemes' with a range of organisations
- They could be with SMEs or large organisations and involve delivering in a specific role
- They recruit all year round in response to business needs and tend to be 'quick start'
- You may complete professional qualifications or shorter courses to optimise your performance
- This can be a good way to gain a deeper understanding of how a business operates
- They are advertised on [milkround](#), [targetjobs](#), [LinkedIn jobs](#), [Work in Startups](#), and the [C&E portal](#)
- They also value problem solving, communication, teamwork and client focus and other role specific skills



# Finding Graduate Roles

- [Careers Connect](#) includes a vacancy/opportunities service
- Broad graduate vacancies sites:
  - [Bright Network](#)
  - [Target Jobs](#)
  - [Milkround](#)
  - [Inside Careers](#)
  - [GradJobs](#)
- [Recruitment agencies](#) advertise a large number of roles and can match your CV to roles they are advertising

# Making the most of your masters



What is your motivation for doing a masters degree?



Capitalise on the benefits – knowledge, insights, experiences, skills



Be ready to market these to ‘recruiters’



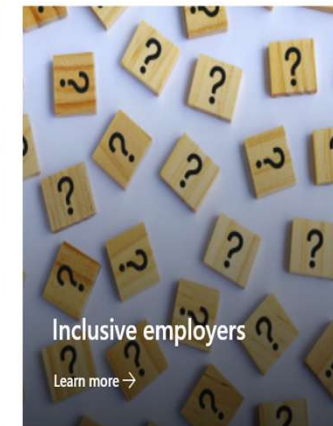
Think in terms of ‘what, how, outcomes’ and reflect

# Equality, Diversity and Inclusion (EDI) and your Career



**Careers & Enterprise EDI hub provides information on a range of topics and concerns, including:**

- EmployAbility support for disabled and neurodivergent students and graduates
- EDI legislation, discrimination and recruitment processes
- Inclusive employers
- Diversity-focused events and opportunities
- Preparing for the workplace
- Building a professional network
- Financial support
- EDI careers
- Developing your skills and experience
- Support for individual identities, circumstances and needs



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