

What is Racial Harassment?

Unwanted behaviour related to a person's race (including colour, ethnic origin, national identity, and heritage) which has the purpose or effect of:

- violating the other person's **dignity**
- creating an **intimidating, hostile, degrading, humiliating or offensive** environment for that person.

For example: derogatory name calling, racist jokes, displaying of racially offensive material, physical attacks

Those on the receiving end may experience a loss of confidence, poor mental health and a negative impact on their studies or career.

Did you know?

Research from the Equality and Human Rights Commission (EHRC) found:

1 in 20 students said they left their studies due to racial harassment.

3 in 20 staff said racial harassment caused them to leave their jobs.

Source: Tackling Racial Harassment: Universities Challenged (EHRC, 2019)



Students and colleagues can report incidents of racial harassment via
<https://reportandsupport.durham.ac.uk/>