

Principles of Respectful Engagement

We want everyone to feel welcomed and able to contribute to this activity. The following are our shared principles of respectful engagement.



Inclusive Communication

- ▶ Communicate with respect and consideration for all, recognising and valuing people's diverse backgrounds, experiences and perspectives.
- ▶ Recognise the importance of pronouncing names correctly and make a genuine effort to learn and use accurate pronunciations.



Engagement with Integrity

- ▶ Challenge respectfully, ensuring that we challenge the idea and not the individual.
- ▶ Contribute to the discussion with a constructive, open and positive approach.



Equitable Participation

- ▶ Foster an environment where all participants feel empowered to contribute and engage in the discussion.
- ▶ Recognise that participation can take many forms, including observation and reflection.



Supportive Engagement

- ▶ Share your pronouns if you are comfortable to do so.
- ▶ Be kind to each other, listen with empathy and be mindful of impact.
- ▶ Take a step back if you need to and rejoin if you're able to.