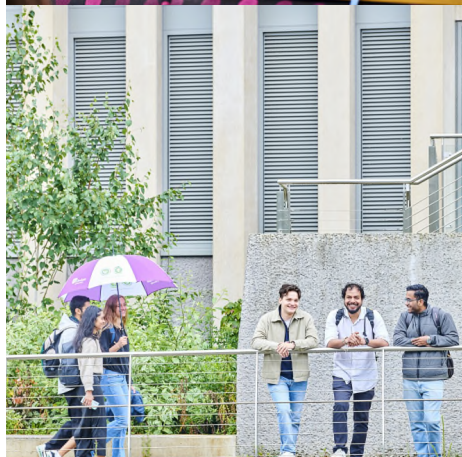


Appointment of Pro-Vice-Chancellor (Research)

Candidate Brochure



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Message from the Vice-Chancellor and Warden

Durham is one of the most distinctive universities in the world, a globally outstanding centre of teaching and research excellence, a collegiate community of exceptional and committed people, in a unique and historic setting.

We are proud to be ranked 94th in the QS World Rankings 2026. As well as producing world-leading and world-changing research across all four of our faculties, our education is challenging, enabling, research-led and transformative.

Our wider student experience, delivered through our Colleges and Durham Students' Union, is among the best in the UK. Our staff, students, Colleges, departments, estate and traditions all combine to make this a wonderful place to study, work and live.

We are looking to appoint an inspiring Pro-Vice-Chancellor (Research) who not only understands and nurtures our history, but can work with the Faculties, Research Institutes and wider University community to celebrate our strengths and achievements whilst forging an ambitious path forward.

Under the next Pro-Vice-Chancellor (Research)'s dynamic leadership and management of a diverse community, there are significant ambitions to enhance and strengthen our research growth, outputs and to foster collaborative partnerships across geographies and sectors.

The Pro-Vice-Chancellor (Research) will be a member of the University Executive and, as such, will play an important role in the management of the University and all things research. They will be a champion and advocate for the positive contribution the Faculties, Research Institutes and University make to the City of Durham, the North East of England and the wider world.

This is an exciting time to join the University and we look forward to discussing the post further with you.



Professor Karen O'Brien
Vice-Chancellor and Warden

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Durham University

We are a high-performing Russell Group university and believe that inspiring our staff and students to do outstanding things at Durham enables them to do outstanding things in the world.

We conduct research that empowers, inspires and improves lives across the world.

We challenge our students and value a Wider Student Experience that fosters participation and leadership at Durham and beyond. Our global alumni network – showing leadership in all forms of industry and human endeavour around the world – is deeply committed to the University's advancement.

As we continue to grow, we attract students and staff from a diversity of geographies and backgrounds to our historic part of the world. We contribute to the success of the proud city, county and community that is Durham itself.

Our purpose

We enrich lives and change the world through the advancement of learning.

We achieve this by:

- Inspiring and supporting staff and students to create and translate knowledge and enhance understanding, locally and globally.
- Promoting inclusivity, civic responsibility, sustainability, social wellbeing and prosperity for the benefit of present and future generations.



Our Core Lived Values

Inclusivity – Together we celebrate difference, value one another, and are each responsible for creating an inclusive community that is respectful and fair for all.

Integrity – We are open, honest, ethical, lead and manage by example and follow through on our commitments.

Collaboration – We listen to each other, disagree well, with a commitment to academic freedom, are compassionate, and work as a team to achieve our goals.

Commitment to Excellence – We strive for the highest standards of achievement in everything we do with an enthusiasm to learn, succeed, and flourish.

Citizenship – We develop well-rounded people who make a positive difference to local, national, and international communities and change the world.



Vision and strategic goals

Our University Strategy 2017-2027 ensures that Durham is better defined thematically and geographically and more visible globally, focused on being world-leading in all of our core areas and developing a stronger and sustainable business model.

We aim to be an influential voice in national and international affairs and be widely recognised for our ability to combine innovation and leadership with a strong sense of community and heritage.



Our University Strategy Refreshed

Our 2017-2027 Strategy is built on the three pillars of research, education and our wider student experience, but also on our keen sense of community and of inspiring others to achieve their potential.

Since the launch of the strategy there has been significant change in the external environment and reaching the midway point in 2023 provided an opportunity to review our progress, celebrate our achievements and refresh our priorities. Three key business imperatives prompted the review of our Strategy:

- A critical and continued need to ensure long-term financial sustainability following national and global changes outside our control: Brexit, Covid-19 and the war in Ukraine, the inflationary erosion of the value of the static home undergraduate fee and commodity price inflation.
- The further development and embedding of a culture of equity and inclusion across all our activities, from student access to degrees, staff employment and working practices, to engagement with the economy and people of our region. Our inclusive culture of shared responsibility, fairness and trust will inform decisions that also ensure our financial sustainability.
- The need to maintain and enhance our reputation for global excellence in education and research.

Our refreshed University Strategy is our roadmap up until 2027. Our core goals remain unchanged, which are to deliver:

- World-leading and world-changing research and engagement across all core academic departments and institutes.
- Education that is challenging, enabling, research-led and transformative.
- A transformative wider student experience delivering long-lasting benefits for graduates and society.

Our Finance Strategy is critical to the success of our refreshed Strategy. We will organise our finances to enable the realisation of our strategic goals on a financially sustainable basis.

Strategies have been developed for new priority areas, which are: Equality, Diversity and Inclusion; Sustainability; and Civic and Regional Partnership.

We have also strengthened our original focus on the key areas of: Research performance, including income and impact; Business engagement; Widening access; Skills for a changing world; Student wellbeing; Digital; and Donor, alumni and supporter development.

See our website for our full refreshed Strategy:

[University Strategy Brochure 2023 - Durham University.](#)



University key facts

94th in the QS World University Rankings 2026

Over **330** undergraduate and postgraduate courses

5th in The Complete University Guide 2026

5th in the Times and Sunday Times Good University Guide 2025

6th in The Guardian University Guide 2025

120 countries represented by staff & student bodies

Around **22,000** students

Over **4,300** staff members

Four Faculties:

- Arts and Humanities
- Business
- Science
- Social Sciences

For more information, please visit our website:

[About Us - Durham University](#)



County Durham and North East England

Durham sits in one of the most beautiful parts of the UK. Located just a three-hour train journey north of London, and an hour and a half south of Edinburgh, and well served by the nearby Newcastle International Airport, County Durham is rich in history and natural beauty.

North East England's landmarks span millennia, from historical Roman and Norman World Heritage Sites such as Hadrian's Wall and Durham Cathedral and Castle to award-winning contemporary icons such as Antony Gormley's Angel of the North. There are 15 National Nature Reserves in the region and over 250 Sites of Special Scientific Interest. There are more castles of distinction open to the public than in any other English region and numerous splendid country houses and gardens.

The Durham Dales, incorporating Teesdale, Weardale and the North Pennines Area of Outstanding Natural Beauty, are home to breath-taking scenery and fascinating attractions. These include The Bowes Museum, a magnificent French-style chateau housing an impressive collection of European and fine arts; medieval Raby Castle, home to Lord Barnard's family since 1626; High Force – one of England's largest waterfalls; and Durham's Heritage Coast with its beaches, rugged cliffs and imposing headlands, another area of outstanding beauty.

There are also excellent cultural and sporting facilities to enjoy, including the multi-award- winning Kynren – an epic tale of England; the world's most northerly Test Match cricket ground at Emirates Riverside; and Beamish – The Living Museum of the North.

To find out more about the many attractions and benefits of living in the Durham area, please visit:

[Visit County Durham](#)



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The role of Pro-Vice-Chancellor (Research)

Reporting to the Vice-Chancellor, Professor Karen O'Brien, and supported by a Deputy to the Pro-Vice-Chancellor (Research), the Pro-Vice-Chancellor (Research) is a member of the University's senior leadership team (the University Executive Committee, or UEC, chaired by the Vice-Chancellor and Warden, Professor Karen O'Brien).

The Pro-Vice-Chancellor (Research) is responsible for developing and overseeing the implementation of the University's research strategy, providing dynamic intellectual leadership and management for a diverse university with an international outlook that is already performing strongly.

The Pro-Vice-Chancellor (Research) is expected to inspire and lead continuous improvement in the quality and impact of the University's research outputs and to further boost the University's research income.

The Pro-Vice-Chancellor (Research) will chair the University Research Committee and the REF Strategy Committee.

The Pro-Vice-Chancellor (Research)'s direct reports will be:

- Deputy Pro-Vice-Chancellor (Research)
- Associate Pro-Vice-Chancellor (Research Culture)
- Associate Pro-Vice-Chancellor (PGR)
- Advanced Research Computing
- Durham University Research Institutes

This is a five-year appointment initially, with the possibility of renewal by Council for a further three years on the basis of a satisfactory performance review.

The post is full time:

0.8 FTE as Pro-Vice-Chancellor (Research) and 0.2 FTE allocated research time.

The successful post-holder will also be appointed to a permanent academic post at the University.



Key responsibilities

The key responsibilities include:

- Oversee the preparation and ensure that the University performs as well as possible in REF 2029 and any subsequent assessment exercises.
- Ensure that the University's research outputs meet the highest standards possible in the relevant discipline.
- Ensure that the University's research outputs have increasingly beneficial impacts outside the academy.
- Increase and monitor research grant capture and to diversify the sources of research funding, including from industrial funders.
- Ensure that the University's research is sustainably funded and that university academics are properly supported in winning external funding.
- Improve Durham's institutional performance in relation to the citation of research.
- Ensure that we maintain our commitment to research support staff, including Technicians.
- Ensure strong links are built between Durham University's academics, its business partners and the wider business community.
- Ensure that the University promotes and properly supports an enterprise culture for staff and students.
- Ensure that the University's research strengths are increasingly well known and respected internationally and nationally.
- Lead the implementation of and review effectiveness of the Strategic Research Fund.
- Ensure the growth and enhancement of doctoral and postdoctoral training, through the Durham Doctoral Training Centre framework, to produce the next generation of researchers.
- Ensure continual enhancement of excellence in the University's interdisciplinary research institutes and centres.
- Ensure that professional support of research is optimised for the delivery of the research strategy.
- Engage with and foster effective working relationships with key government and charitable organisations that support research in the UK, including UKRI, ARIA, Wellcome Trust and Leverhulme Trust.
- Develop and promote an inclusive research culture that supports and values diversity in the University's research community, especially at senior levels.
- Ensure that the University's research is conducted responsibly and in compliance with legal and regulatory standards.
- Foster innovation and oversee Durham's growing activity around commercialisation and spin outs (working within a national context and within context of regional innovation).
- Strengthen university academic partnerships and ensure the University is properly and effectively represented at relevant national and international fora (current examples are: Russell Group PVC-Rs, Matariki Network, N8 Research Partnership and Coimbra Group).



In addition, the Pro-Vice-Chancellor (Research) will be expected to lead an internationally recognised programme of research in an appropriate department which is aligned with the University's strategic research priorities, with 20 per cent of the postholder's time available for this activity.

Job roles cannot be exhaustive, and the post-holder may be required by the Vice-Chancellor to undertake other duties which are broadly in line with the above key responsibilities.

Person specification

When you apply it is important that you let us know what skills/experience you have from a similar role and/or what skills/experience you have which would make you right for this role. Further information about the role and responsibilities is at the end of this job description.

Essential criteria

Durham is looking to appoint a Pro-Vice-Chancellor (Research) who is an excellent communicator and an inspirational leader, someone who is committed to high performance and continuous improvement.

They must be an effective research leader, with academic leadership experience at the highest levels, inspiring those around them to perform to the best of their ability.

The Pro-Vice-Chancellor (Research) will further need to be someone who is not afraid to challenge convention, push interdisciplinary working, and foster partnerships across geographies and sectors.

It is expected that the successful candidate will demonstrate the following attributes:

Experience and knowledge:

- Significant academic achievements, including an international research reputation.
- Understanding of international and national research funding agendas and of the priorities and ways of working of research funders.
- Knowledge and experience of research assessment exercises.
- Evidence of commitment to the University's academic mission – to multi/interdisciplinary as well as discipline-based research, to research across the spectrum of arts and humanities, business, social sciences and sciences, and to research-led education and training.
- Working at a senior level in higher education and/or research funding organisations.
- A successful record of developing research networks and partnerships.

Skills:

- An ability to lead, motivate and bring academic staff and professional colleagues together in teams to work as part of a common enterprise.
- An ability to develop partnerships with other high-achieving organisations and policy formers, nationally and internationally.
- An ability to work with agility and to deadlines.
- Judgement, skill and care in all matters and the highest levels of personal probity and honesty.
- A proven commitment to equality and diversity and evidence of how you have worked to improve this, especially gender equality.
- The ability to think and act strategically and to work both consultatively and at pace.
- An understanding and appreciation of management processes such as strategic planning, budgetary management, business case development and project planning.
- An ability to manage and effectively prioritise a demanding and complex workload.



Our commitment to equality, diversity and inclusion



We are proud to be a welcoming and inclusive environment which attracts staff and students from all over the world and from a diverse range of backgrounds, and continually strive to create a culture in which everyone in our community feels supported and valued and is able to achieve their full potential.

At work, we strongly believe that people are happier, enjoy their work more, and perform better in a place where everyone respects and understands the value of different people working together; everyone is treated fairly; and negative behaviours and attitudes are unacceptable and people feel supported to challenge these.

In recent years, Durham has embarked on a step change in our approach to EDI, over-hauling a wide range of our processes – from student admissions to staff recruitment, from pay and reward to progression and promotion – whilst also working hard across all that we do to improve behaviours so as to enhance the lived-experience of all of our staff and students.

We want our workforce to reflect the diversity of our staff and students from the regional, national and international communities that we serve.

Equality objectives

Our equality objectives are designed to strengthen existing initiatives and align with actions planned to tackle inequalities and build diversity and inclusion across the university. Their purpose is to challenge the organisation to perform better on equality issues in key areas and improve the experience of people from underrepresented groups. Priorities reflect the needs of staff and students and support the strategic plans of the University. They are based on robust evidence and rendered measurable over time to mitigate risk, map changes and support action.

Our objectives are to:

- **Address gender inequality:** To tackle discipline-specific gender imbalances in student and staff groups through recruitment and retention while supporting the career progression of female academic and professional staff. This includes reducing the gender pay gap and ensuring better representation in key areas of governance.
- **Attract and retain a diverse community of staff and students:** To improve the participation and attainment rates of students from disadvantaged groups, specifically those from Lower Participation Neighbourhoods, and underrepresented groups, specifically UK BAME students; to make a significant and consistent improvement in the recruitment, support, and progression of BAME academic and professional staff through targeted response to identified barriers; and to ensure the support and inclusion of disabled staff and students.
- **Embed a culture of respect and inclusivity:** To ensure a learning, teaching, and research environment which is accessible, inclusive, and respectful where all staff and students have the support and opportunities to be the best that they can be.

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Research, education and student experience

The goal of the University's Research and Engagement Strategy is to create and sustain world-leading and world-changing research and engagement across all our academic units.

The large majority of our academic staff are on research and teaching contracts with the expectation that they produce internationally leading research in their field. Developing the impact of research to benefit people, the economy and the environment – regionally, nationally and globally – is encouraged and rewarded through our promotions process.

Twenty-one Durham University subjects are ranked in the World Top 100, with eight in the World Top 50, according to the QS World University Rankings by Subject 2025 and we are consistently ranked as a top 10 university in national league tables.

Ninety per cent of Durham's research is also classed as world-leading or internationally excellent by the Research Excellence Framework (REF) 2021, with six Durham subjects in the UK top ten for the overall quality of their research including Geography (1st), Archaeology (2nd), Education (2nd), Classics and Ancient History (4th), Theology and Religion (8th) and Sport and Exercise Sciences (10th).

Our ten Research Institutes bring together staff to work collaboratively, across departments and with external partners, to develop new ways of thinking that contribute positively to societal challenges, such as preparing for natural hazards, developing cleaner energy, enhancing physical and mental well-being, and using artificial intelligence to interpret large datasets. Two Institutes based in Physics provide a national centre for research in Particle Physics Phenomenology (the IPPP) and a globally leading centre for Computational Cosmology (ICC).

We are proud of our research activities that contribute to delivering the United Nations' Sustainable Development Goals (SDGs). As examples, our researchers are studying the impact of climate change on animals and plants to help society manage ecosystems, the treatment of neglected tropical diseases through development of new drugs, and the eradication of unacceptable forms of labour through protection of workers' rights.

See our website to discover how our research is changing lives around the world.

[Research Impact - Durham University](#)



Examples of Research



Pioneering research in infant sleep safety

Our Anthropologists have revolutionised research into infant sleep safety and helped reduce rates of Sudden Infant Death Syndrome (SIDS).

The evidence-based advice they have provided to health professionals and parents has made a global impact, including in the official infant sleep safety guidance in the UK. Their research has substantially influenced the policy around co-sleeping national guidelines on infant sleep safety by demonstrating the close link to bed-sharing and breastfeeding.

Organisations in the UK and beyond, including Unicef, Public Health England, NHS Trusts, Lullaby Trust, La Leche League, the UK's Department of Health, National Childbirth Trust, NHS Choices, Scottish Maternal and Child Health Division, National Institute for Health and Care Excellence (NICE) and the Twins and Multiple Births Association, among others, have benefited from our experts' research.

Investigating the fate of the world's biggest ice sheet

A study led by our Geography department has shown that the worst effects of global warming on the East Antarctic Ice Sheet (EAIS) could be avoided.

That depends upon temperatures not rising by more than 2°C above pre-industrial levels – the upper limit set by world leaders in 2015 under the Paris Agreement on climate change.

Staying below this limit would see the EAIS – which holds the vast majority of Earth's glacier ice – contribute less than half a metre to sea level rise by the year 2500.

But continued warming beyond the 2°C limit could potentially see the EAIS contribute up to five metres to sea-level rise in just a few centuries.

More information on our research can be found at: [Explore our global research - Durham University](#)

Excellence in education

We believe in education that is student-centred, challenges boundaries, is research-led and transformative, and takes advantage of the latest digital technologies. We welcome students from all backgrounds and offer a broad range of courses in the UK.

Through our courses, we explore the big questions at the heart of the discipline and keep students up to date with the latest developments. We continue to innovate within existing programmes and develop new and different options.

We hold a TEF Silver Award, a UK assessment of teaching quality, with reviewers commenting on our consistently outstanding teaching, learning and outcomes for our students. Our students and teachers benefit from state-of-the-art facilities such as our Teaching and Learning Centre (opened in 2019), which boasts a wide range of learning environments and technologies including an education laboratory where we develop new teaching and training methods.

Wider Student Experience

The Wider Student Experience at Durham is as important as the Academic Experience, both of these forming overlapping components of an overarching Integrated Student Experience. We have invested in our Wider Student Experience, an environment of enriching extra-curricular activities and high-quality student support. We aim to develop in our graduates four high-level outcomes of broader intellectual perspectives, enhanced personal effectiveness, enhanced wellbeing, and a sense of belonging and responsibility.

Our student support is provided by dedicated specialist teams across Counselling, Disability Support, Student Wellbeing and Community Engagement, and Student Conduct, alongside high-quality first-line support in Colleges and Departments. We are proud of our high retention rates, which are one of the best in the UK. Our student enrichment takes place across seven domains:

- Intellectual Enquiry
- Active Citizenship
- Wider Community Engagement
- Sport and Wellbeing
- Arts and Culture
- Enterprise and Employment
- Building Communities

Overall, 85% of our students are involved in sport, music, theatre, volunteering or student enterprise.

We've been named Sports University of the Year in The Times and Sunday Times Good University Guide 2023 and have the country's largest sport participation programme. Durham houses over 30 unique theatre companies producing an average of 100 shows every year. We have over 80 student-led music societies, from auditioned to non-auditioned, Classical to jazz, opera to barbershop, orchestral to a cappella, there's a group for everyone. Last year more than 2,500 students volunteered within the community, supporting over 500 initiatives, across the themes of culture, education, sport and wellbeing, environment and social action.

We also offer the Durham Inspired Award personal enrichment programme, providing students with opportunities to develop their broader skills; gain recognition for their contribution to student and community life through sport, the arts or volunteering; and understand better their strengths and responsibilities as global citizens.

More information can be found here: [Wider student experience.](#)



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Our Colleges

Durham has 17 unique Colleges.

No two Colleges are alike, with each celebrating the distinct achievements, strengths, values and architectural setting of its own community.

Student initiative and leadership within College communities is perhaps the greatest asset possessed by Durham's Wider Student Experience, with hundreds of College-based student societies providing thousands of opportunities for participation and positions of responsibility. Crucial to this success is the way in which Colleges combine students from all parts of the University in a shared living environment, and enable the transmission of positive values through vibrant and proud institutional cultures.

Student leaders in the Colleges are guided and mentored by College staff, led by their Principals, who are typically senior academics. College staff strive to ensure that their communities' cultures and values are positive and inclusive, as well as providing first-line student support, driving alumni engagement, and overseeing enrichment activity.

Our Colleges also support research activities through the provision of accommodation for visiting fellows and by welcoming both them and Durham's own academic staff into their Senior Common Rooms.

More information can be found at: [**Our Colleges - Durham University**](#).



Development and Alumni Relations

Durham University is proud to have one of the most committed and vibrant global alumni communities of any UK institution.

Over 200,000 alumni reside in over 190 countries around the world, with major alumni cohorts and chapters currently across the UK, Europe, Asia-Pacific, and North America. Many are leaders in their industries, from sports and creative arts, through global markets and politics, to academia, healthcare, military service and civic leadership.

We have a significant number of alumni engaged in of volunteering and/or support for the University around the world. This includes supporting our international student recruitment, providing internship and careers opportunities, and mentoring current students via Departments and Colleges.

Durham 200

Philanthropy has, since our foundation, been central to Durham University's advancement.

As we approach our bicentenary in 2032, we are committed to creating a lifelong culture of partnership and giving within our global community of alumni and supporters; one which can maximise the impact of our strategic investments and support our ambitions.

Our generous community of donors – which includes individuals, charitable trusts and foundations, and corporate partners – enables us to attract exceptional staff and students and produce world-changing academic research.

Since 2023, we have been in the initial phase of an exciting and transformational campaign, with the working title Durham 200, which aims to ensure that Durham University is at the forefront of learning, research, and leadership for the generations to come. Supported by an exceptionally engaged Campaign Board, we have already raised more than £18m in philanthropic funding, supporting projects across the University. Gifts have made an impact on offering an outstanding academic opportunity to talented students from a range of backgrounds, furthering our globally impactful research, and enhancing the student experience.



The economic and environmental impact of the University

We take our duties as a centre of learning, neighbour and employer seriously, embracing all of our different communities and celebrating the differences that make us stronger together.

We are a significant and growing driver of economic growth for County Durham, the North East and the UK. A 2022 report found that in 2020/21 we generated £1.9 billion Gross Value Added (GVA) for the UK and supported over 17,000 jobs, 11,000 of these in the North East of England. For every £1 that we received in funding, we generated £4.80. Our Memorandum of Understanding with Durham County Council embodies a set of principles to work together to raise the regional, national, and international profile of County Durham. In line with County Durham's Economic Inclusive Strategy, we are creating innovation plans that will help the county accelerate towards an inclusive, green and sustainable future.

We are working to make Durham one of the most environmentally sustainable universities in the UK. Alongside major investments in our built environment and our teaching and research activities, we have introduced strong environmental policies and procedures, and are working to reduce our carbon emissions and promote increased awareness of environmental issues.

We have a dedicated Energy and Sustainability Team, which promotes our environmental policies, plans and procedures, and, working with staff and students across the University, coordinates environmental activities.

Our newly formed Centre for Sustainable Development Law and Policy's mission is to support the achievement of sustainable development in all its dimensions: environmental, economic and social. The Sustainable Development Goals serve as cross-cutting themes in research projects, policy work and collaborative initiatives, encompassing education and training, gender, health and wellbeing.

We have strengthened our Energy and Sustainability Team so that we can achieve more in this area, and we are working with friends, neighbours and partners to improve the environment we share across our campus and City. In the QS World University Rankings 2025, we were placed 22nd for Sustainability. This evaluates the social and environmental impact of universities as centres of education and research and is taken from the analysis of the QS Sustainability Rankings.



Engaging our communities

Durham University is rooted in its local communities and we are proud of the positive economic, social and cultural contribution that we make to Durham City, County Durham and North East England.

We believe that Durham University has something to offer all of our community, whether it's access for local and regional students to a world-class University on their doorstep, use of our excellent sports and cultural facilities and outreach programmes, or our extensive student and staff volunteering programme benefiting a wide range of local causes and organisations.

We present a wide variety of lectures, concerts and performances for the public and are a major partner in city events, including the Lumiere light festival, the Durham Book Festival, the Summer in the City arts festival and Durham City Run Festival.

We manage, with Durham Cathedral, the UNESCO World Heritage Site covering the area surrounding the Cathedral and the Castle (one of our student Colleges). Our other attractions include the Palace Green Library, the Museum of Archaeology, the Botanic Garden and the Oriental Museum.

We are committed to fostering a positive environment for all who live, work and study in Durham and we value and engage in open dialogue with partners, residents and others on how best to achieve this, together. We have established a Community Engagement Task Force to enable the University and partners to work together more effectively and contribute to local and regional service partnerships including the Durham City Safety Group, Durham Business Improvement District, Durham Area Action Partnership and the North East Local Enterprise Partnership.



Collaborative Partnerships – Global Durham

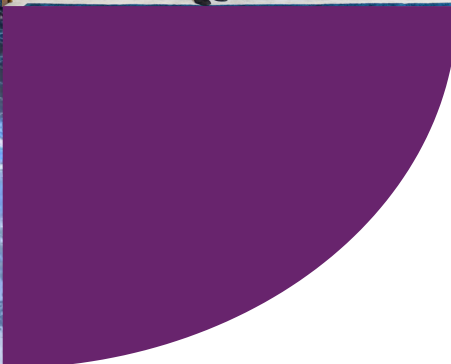
International partnerships are a core part of our vibrant research and learning communities. They help us make a difference and ensure our research makes changes to the way we live, solve complex industry challenges, and help our graduates begin and progress their careers.

As well as strategic partnerships with global companies such as IBM and Procter and Gamble, we also work closely with those based in the North East of England, including Durham County Council, Northumbrian Water, Stanley Black & Decker, and Atom Bank.

Guided by our Global Strategy, we are working to increase engagement with high-quality international peers, increase the proportion of high-quality international students studying at Durham and expand our study abroad and exchange offer.

We have established strategic partnerships with peer institutions across the globe. These include the Palace Museum in Beijing and the Chinese Academy of Sciences, Uppsala and Tübingen universities in Europe and Dartmouth College in the USA. We continue to develop our offer for our global alumni network, so that they see Durham as a source of continuing professional development and opportunities throughout their career and beyond.

We have presence in Beijing, Shanghai, Delhi, Kuala Lumpur, Washington DC and Texas.



How to apply

We prefer to receive applications online. We will update you about your application at various points throughout the selection process, via automated emails from our e-recruitment system. Please check your spam/junk folder periodically to make sure you have not missed any of our updates.

What you need to submit

- A CV: and
- A supporting statement which outlines how you meet all of the criteria within the Person Specification.

Please note that in submitting your application Durham University will be processing your data. We would ask you to consider the relevant [University Privacy Statement Privacy Notices](#) - Durham University which provides information on the collation, storing and use of data.

Rewards and Benefits

Discover more about our total rewards and benefits package on our website:

[Rewards and Benefits - Durham University.](#)

Durham University is committed to equality diversity, inclusion and values

We welcome and encourage applications from members of groups who are under-represented in our work force including people with disabilities, women and black, Asian and minority ethnic communities. If you have taken time out of your career, and you feel it relevant, let us know about it in your application. If you are a candidate with a disability, we are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to support the interview process wherever it is reasonable to do so and, where successful, reasonable adjustments will be made to support people within their role.



Contact information for technical difficulties when submitting your application

If you encounter technical difficulties when using the online application form, you may contact us on:

Email: e.recruitment@durham.ac.uk

Telephone: 0191 334 6801 from the UK, or +44 191 334 6801 from outside the UK. This number operates during the hours of 09.00 and 17.00 Monday to Friday, UK time.

We will normally respond within one working day (Monday to Friday, excluding UK public holidays).

durham.ac.uk

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