

Recruitment prospectus

The Strategic Commercialisation Eco-system North East (SCENE) Programme



UNIVERSITIES FOR
NORTH EAST
ENGLAND



Research
England



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UNIVERSITIES FOR
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The Strategic Commercialisation Eco-system North East (SCENE) Programme

Since 2018, the five North East universities have worked increasingly closely to build a strong collaboration to commercialise our research through the creation of high-growth businesses. Since launching the Northern Accelerator programme, 54 spinouts have been created, catalysing new investment and jobs.

Supported by Research England's CCF-RED fund with £8.9m in funding over a five year period, the Strategic Commercialisation Eco-system North East (SCENE) programme represents an exciting next phase in our regional collaboration with the aim of wrapping new activities around and into Northern Accelerator to strengthen our support for the spin out process, and building new services and activities to extend successful research commercialisation in new areas, such as licensing and commercial partnerships.

Underpinning these propositions is the creation and development of a structured and connected ecosystem around University research commercialisation, drawing together partnerships with business, investors and institutions to drive a sustainable step-change in our impact.

Through the delivery of seven workstreams over a five year programme, SCENE will:

- Strengthen and expand the region's ecosystem, engaging businesses, sector bodies,
- Catapults and investors more actively in commercialising university research;
- Expand the pipeline of high-quality, investible new spinouts;
- Support growth for existing spinouts, helping secure them for the long-term;
- Increase adoption of university IP by businesses of all sizes in strategic sectors;
- Attract new UK and international investment into the formation and growth of research-led businesses; and
- Enhance structures, systems and leadership to support regional commercialisation ambitions.

SCENE is led by Durham University and involves as key partners the other four North East Higher Education institutions – Newcastle, Northumbria, Sunderland and Teesside – who come together through Universities for North East England (UNEE).

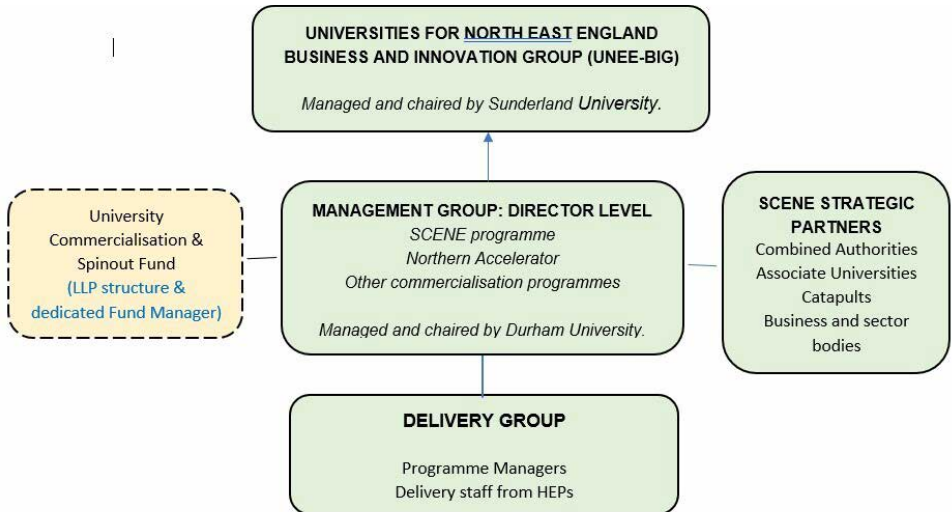
SCENE is also supported by a number of strategic partners – our two Combined Authorities in the North East and Tees Valley, Catapults, Business Support organisations and key Businesses as well as associated universities in York and Cumbria.

Useful links

- [Helping Business - Durham University](#).
- [Northern Accelerator](#).
- [Universities for North East England - Durham University](#).
- [£30 million to grow regional research commercialisation ecosystems - UKRI](#).
- [University spinouts to grow industries of the future with new government backing - GOV.UK](#).

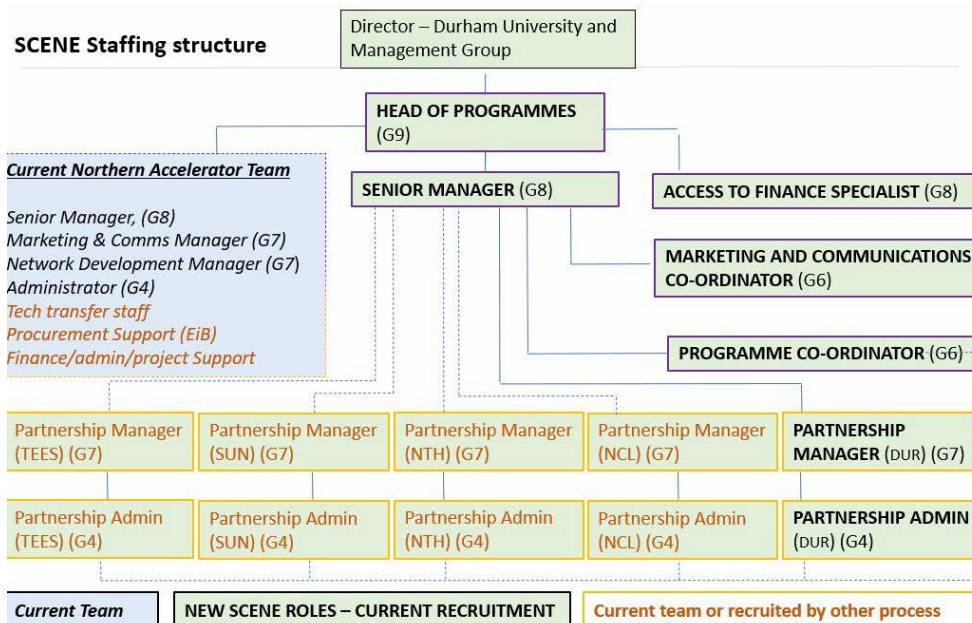
The structure and roles

Both the SCENE and Northern Accelerator programmes are led and hosted by Durham University on behalf of the North East universities. The programmes will link to other activities, for example the forthcoming Commercialisation and Spin out fund.



The core team currently supporting the Northern Accelerator programme will work alongside new staff appointed through the SCENE programme ensuring close integration in delivering the objectives of the programmes (see figure overleaf).





The roles

Durham University will be recruiting a variety of new roles for SCENE. These will work alongside existing staff in the new Team and support and engage with Technology Transfer and Business Development Teams in the five institutions:

- G9 Head of Programmes
- G8 Senior Manager
- G7 Partnership Manager
- G6 Programme Coordinator
- G6 Marketing and Communications Coordinator (0.6 FTE)
- G4 Partnership Administrator (0.5 FTE)

The Person Specification and Role Responsibilities will vary for each post. Please read the individual job descriptions and essential/desirable criteria to ensure that you are applying for the job suited to you.

These roles will be advertised on: [**Durham University: Work with Us**](#)

Please note that other Universities will also be appointing a G7 Partnership Manager and G4 Partnership Administrator through separate processes. These roles are not covered through Durham University's website.

How to apply

To progress to the assessment stage, candidates must evidence each of the essential criteria required for the role in the person specification. It will be at the discretion of the recruiting panel as to whether they will also consider any desirable criteria, but we would urge candidates to provide evidence for all criteria.

While some criteria will be considered at the shortlisting stage, other criteria may be considered later in the assessment process, such as questions at interview.

Submitting your application

We prefer to receive applications online. We will update you about your application at various points throughout the selection process, via automated emails from our e-recruitment system. Please check your spam/junk folder periodically to make sure you have not missed any of our updates.

What you need to submit:

Please check each individual role to see what requirements are needed.



The department

The postholder and the Durham based members of the Team of staff will sit within Durham University's Research and Innovation Services (RIS) team. RIS is a professional services directorate at the heart of Durham University.

We provide expertise, leadership and support to academics and professional colleagues across the University for all research, research-related, knowledge exchange and economic development activities. Our aim is to strengthen Durham's role at the leading-edge of research and innovation, inspiring extraordinary change across the world and in our region. Our vision is to facilitate world-leading research and knowledge exchange through a high-performing, high-quality service.

The team is based in our exciting new professional services hub at Boldon House, which is located on the outskirts of Durham near the Arnison Centre in Pity Me. Boldon House brings professional services teams together across the University in a vibrant office environment which supports collaborative working and is designed to embrace hybrid working.

About Durham University

At Durham University we are proud of our people. A globally outstanding centre of educational excellence, a collegiate community of extraordinary people, a unique and historic setting – Durham is a university like no other.

We believe that inspiring our people to do outstanding things at Durham enables Durham people to do outstanding things professionally and personally.

Across the University we have a huge variety of roles and career opportunities, which together make us a large and successful community, which is a key hub of activity within our region and nationally.

We would be thrilled if you would consider joining our thriving University. Further information about the University can be found [at Durham University: About us.](#)

Find out more about the benefits of working at the University and what it is like to live and work in the Durham area on our [Why Join Us? - Durham University.](#)



Durham City

Durham University is committed to equality, diversity and inclusion

Our collective aim is to create an open and inclusive environment where everyone can reach their full potential and we believe our staff should reflect the diversity of the global community in which we work.

As a University equality, diversity, and inclusion (EDI) are a key part of the University's Strategy and a central part of everything we do. We also live by our values and our Staff Code of Conduct. At Durham we actively work towards providing an environment where our staff and students can study, work and live in a community which is supportive and

inclusive. It's important to us that all of our colleagues are aligned to both our values and commitment to EDI.

We welcome and encourage applications from members of groups who are under-represented in our work force including people with disabilities, women and black, Asian and minority ethnic communities. If you have taken time out of your career, and you feel it relevant, let us know about it in your application. If you are a candidate with a disability, we are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to support the interview process wherever it is reasonable to do so and, where successful, reasonable adjustments will be made to support people within their role.

Working at Durham

A competitive salary is only one part of the many fantastic benefits you will receive if you join the University: you will also receive access to the following fantastic benefits:

- Staff leave includes 30 Days annual leave per year in addition to 8 public holidays and 4 customary days per year – a total of 42 days per year (Please note that the University closes between Christmas and New Year and these days are included in this number).
- We offer a generous pension scheme, as a new member of staff you will be automatically enrolled into this University Superannuation Scheme (USS).
- No matter how you travel to work, we have you covered. We have ample parking across campus, a cycle to work scheme which helps you to buy a bike and discount with local bus and train companies.
- There is a genuine commitment to developing our colleagues professionally and personally. There is a comprehensive range of development courses, apprenticeships and access to qualifications and routes to develop your career in the University. All staff have dedicated annual time to concentrate on their personal development opportunities.
- Our support for health and wellbeing includes discounted membership for our state of the art sport and gym facilities and access to a 24-7 Employee Assistance Programme.
- The on site nursery is available plus access to holiday camps for children aged 5-16. We have a range of family friendly policies, including maternity and adoption leave, which are among the most generous in the higher education sector (and likely above and beyond many employers).
- We facilitate and support volunteering, with five days per year paid time allowed for individual or organised staff volunteering activities to make a difference in the local community.
- Discounts are available via our benefits portal including; money off at supermarkets, high street retailers, IT products such as Apple, the cinema and days out at various attractions.
- A salary sacrifice scheme is also available to help you take advantage of tax savings on benefits.
- If you are moving to Durham, you may be eligible for help with removal costs and we have a dedicated team who can help you with the practicalities such as house hunting and schools. If you need a visa, we cover most visa costs and offer an interest free loan scheme to pay for dependant visas.
- Discover more about our total rewards and benefits package. **Durham Rewards and Benefits.**



Other Information

Please note that in submitting your application Durham University will be processing your data. We would ask you to consider the relevant University Privacy Statement [**Privacy Notices - Durham University**](#) which provides information on the collation, storing and use of data.

When appointing to this role the University must ensure that it meets any applicable immigration requirements, including salary thresholds which are applicable to some visas.

[**durham.ac.uk**](http://durham.ac.uk)

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