The Reporting Party discloses incident/s to a member of staff.

Discussion takes place on the reporting options and support available.

Reporting Party chooses to report to the Police.

After being informed of a report, the University holds an Initial Review Meeting (IRM).

The IRM will consider: support needs of all parties and undertake a risk assessment in order to determine whether precautionary measures are needed.

Any ongoing University investigation is put on hold during criminal proceedings.

Reporting Party chooses to report to the University under the SMV Policy.

Following receipt of a report, the University holds an Initial Review Meeting (IRM).

The IRM will consider: support needs of all parties and undertake a risk assessment in order to determine whether precautionary measures are needed.

IRM decides to initiate a formal investigation.

1 or 2 trained Investigating Officer/s are appointed.

Investigation is undertaken and report produced indicating outcome of either:

Further Action

A Major Breach will be referred as a potential Category 2 Offence for further disciplinary action.

No Further Action

A Non-Major Breach will be considered a Category 1 Offence; sanctions will be applied; Request for review available for both parties.

Support options must be discussed with the Reporting Party.

No additional action can be taken by the University against the Responding Party.

Reporting Party chooses to make no formal report.

Support options must be discussed with the Reporting Party.

No additional action can be taken by the University against the Responding Party.

See the Sexual Misconduct and Violence Policy at: dur.ac.uk/sexualviolence/policies